## FORMATIVE EVALUATION FORM Name: Administrator/Evaluator: Grade/Subject: Date: Tenured Probationary Standard 1. The teacher causes students to actively participate and be successful in the learning process. Criteria: **Rating of Expectations** Meets 1. The teacher causes students to acquire the knowledge **Progressing Toward Meeting** and skills to gather, analyze, and apply information. Does Not Meet 2. The teacher causes students to acquire the knowledge Meets and skills to communicate effectively within and beyond **Progressing Toward Meeting** Does Not Meet the classroom. 3. The teacher causes students to acquire the knowledge Meets Progressing Toward Meeting and skills to recognize and solve problems. Does Not Meet 4. The teacher causes students to acquire the knowledge Meets **Progressing Toward Meeting** and skills to make decisions and act as responsible Does Not Meet members of society. Comments: The teacher uses various forms of assessment to monitor and Standard manage student learning. Criteria: **Rating of Expectations** Meets 5. The teacher uses various ongoing assessments to **Progressing Toward Meeting** monitor the effectiveness of instruction. Does Not Meet Meets 6. The teacher provides continuous feedback to Progressing Toward Meeting students and families. Does Not Meet Meets 7. The teacher assists the students in the development **Progressing Toward Meeting** of self-assessment skills. Does Not Meet 8. The teacher aligns the assessments with the goals, Meets **Progressing Toward Meeting** objectives, and instructional strategies of the district Does Not Meet curriculum guides. 9. The teacher uses assessment techniques that are Meets **Progressing Toward Meeting** appropriate to the varied characteristics and Does Not Meet developmental needs of students. Comments:

| Standard 3  | The teacher is prepared and knowledgeable of the content and  |   |  |  |  |  |
|---|---|---|--|--|--|--|
|   | effectively maintains students' on-task behavior.   |   |  |  |  |  |
| Criteria  |   | Rating of Expectations  |  |  |  |  |
| 10. The teache teach.   | er effectively demonstrates a readiness to  | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet  |  |  |  |  |
| methodology a   | er chooses and implements appropriate and varied instructional strategies which versity of learners.  | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet  |  |  |  |  |
| 12. The teache  | er creates a positive learning environment.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet  |  |  |  |  |
| 13. The teache  | er effectively manages student behaviors.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet  |  |  |  |  |
| Comments:   |   |   |  |  |  |  |
|   |   |   |  |  |  |  |
| Standard 4  | The teacher communicates and int with the school community.   | eracts in a professional manner   |  |  |  |  |
|   |   |   |  |  |  |  |
| Criteria  |   | Rating of Expectations  |  |  |  |  |
| 14. The teache students, parer  | er communicates appropriately with nts, community, and staff.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet  |  |  |  |  |
| 14. The teache students, parer  | er communicates appropriately with  | ☐ Meets ☐ Progressing Toward Meeting  |  |  |  |  |
| 14. The teacherstudents, parer 15. The teacher relationships v  | er communicates appropriately with nts, community, and staff.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet ☐ Meets ☐ Progressing Toward Meeting   |  |  |  |  |
| 14. The teache<br>students, parer<br>15. The teache<br>relationships v<br>staff.  | er communicates appropriately with nts, community, and staff.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet ☐ Meets ☐ Progressing Toward Meeting   |  |  |  |  |
| 14. The teache<br>students, parer<br>15. The teache<br>relationships v<br>staff.  | er communicates appropriately with nts, community, and staff.   | Meets   Progressing Toward Meeting   Does Not Meet   Meets   Progressing Toward Meeting   Does Not Meet   Does Not Meet   Does Not Meet   Meeting   Does Not Meet   Does Not Meet   Does Not Meet   Meeting   Does Not Meet   Does Not Meet |  |  |  |  |
| 14. The teacher students, parer 15. The teacher relationships was staff.  Comments:   | er communicates appropriately with ints, community, and staff.  er engages in appropriate interpersonal with students, parents, community, and  The teacher keeps current on instruction explores changes in teaching behar | Meets   Progressing Toward Meeting   Does Not Meet   Meets   Progressing Toward Meeting   Does Not Meet   Does Not Meet   Does Not Meet   Meeting   Does Not Meet   Does Not Meet   Does Not Meet   Meeting   Does Not Meet   Does Not Meet |  |  |  |  |
| 14. The teacher students, parer 15. The teacher relationships was staff.  Comments:  Standard 5  Criteria  16. The teacher students and students are relationships was staff. | The teacher keeps current on instruexplores changes in teaching behar performance.  er engages in professional development istent with the goals and objectives of the  | Meets   Progressing Toward Meeting   Does Not Meet   Meets   Progressing Toward Meeting   Does Not Meet   Does Not Meet   with the control of the control |  |  |  |  |
| 14. The teacher students, parer 15. The teacher relationships wastaff.  Comments:  Standard 5  Criteria  16. The teacher activities consumptions building, districts          | The teacher keeps current on instruexplores changes in teaching behar performance.  er engages in professional development istent with the goals and objectives of the  | Meets   Progressing Toward Meeting   Does Not Meet   Meets   Progressing Toward Meeting   Does Not Meet   Does Not Meet   |  |  |  |  |

| Standard 6                               | The teacher acts as a responsible pr  |  |  |  |
|--|---|--|--|--|
| Criteria                                 | overall mission of the school distric   | Rating of Expectations   |  |  |
| Criteria                                 |   | Rating of Expectations   |  |  |
|  | or adheres to all the policies, procedures and the building and district.   | ☐ Meets ☐ Progressing Toward Meeting ☐ Does Not Meet                                   |  |  |
| 19. The teache environment.              | r assists in maintaining a safe and orderly   | ☐ Meets ☐ Progressing Toward Meetin ☐ Does Not Meet                                    |  |  |
|  | er collaborates in the development and/or<br>n of the district's vision, mission, and   | <ul><li>☐ Meets</li><li>☐ Progressing Toward Meeting</li><li>☐ Does Not Meet</li></ul> |  |  |
| Comments:                                |   |  |  |  |
| Administrator                            | Evaluator's Summary:  |  |  |  |
| cher's comment                           | s:  |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
| *  |   | Date//   |  |  |
| Signature of To                          | eacher Signature of Administrator/E   | valuator   |  |  |
| indicate that I agr<br>statements and/or | ture on this evaluation indicates that I have seen the ree with the evaluation. I understand that I have the evaluation within five working days and that my n my personnel file. | e right to respond in writing to the   |  |  |

1 copy- Teacher 1 copy- Administrator/Evaluator

1 copy- Personnel File